



November 3, 2022

Mr. Bobby Smith, President
Communication Workers AFL-CIO Local 3215
PO Box 1489
Griffin, GA 30224

Case Number: 410-6020186()
LM Number: 024151

Dear Mr. Smith:

This office has recently completed an audit of Communication Workers AFL-CIO Local 3215 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and Treasurer Thomas Redmond on September 13, 2022, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violations

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 3215 amended its constitution and bylaws in 2013, but did not file a copy with its LM report for that year.

Local 3215 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to CWA Local 3215 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,


Supervisory Investigator